



ST JOHN'S COLLEGE

INDEPENDENT REPRESENTATIVE INTERIM COMMITTEE (IRIC)

COMMUNIQUÉ 1

19 OCTOBER 2017

1. Purpose

The purpose of this communiqué is to keep members of the St John's community informed and engaged regarding the work of IRIC. The intention is to provide fortnightly updates.

2. Inaugural meeting of IRIC

The inaugural meeting of IRIC was held on Saturday 7 October. At this meeting members of IRIC debated a submission from the Concerned Parent Group which was made to the Bishop to expand membership of IRIC to include more African mothers. It was agreed that IRIC would be expanded by four members (two nominated by Council, and two nominated from the Concerned Parent Group) and using the same nomination process and criteria, to accommodate this submission. This proposal was approved by Council and the Terms of Reference of IRIC were amended accordingly. The Bishop has since appointed the following additional members to IRIC:

- Ms Asmeralda Motau (Council member and mother)
- Mr Andrew Duvenage (Council member and Old Johannian)
- Ms Pulane Kingston (mother)
- Ms Neo Momodu (mother).

The inaugural meeting also agreed that all members would be required to declare any conflicts of interest and would sign an agreement regarding confidentiality and conflicts of interest.

A budget has been provided by the school for chairing and secretarial services. It was also agreed that regular communiqués would be provided to the St John's community with regard to the workings of IRIC.

Finally, it was agreed that IRIC would divide into two work streams to deal with its mandate. These are:

- Governance, and
- Anti-racism policy and review of all policies and procedures.

Members of IRIC each selected a work stream. All proposals from a work stream will be shared with the IRIC plenary meeting before finalisation. IRIC members will be given to access to all documents relevant to their work stream.

3. Second meeting of IRIC

The second meeting of IRIC was held on Tuesday 17 October. At this meeting all members present signed a confidentiality and conflict of interests' agreement after discussion on what constituted conflicts of interest in the context of IRIC.

Members agreed on a communication protocol which included establishing a platform/portal for any questions/submissions/comments from members of the St John's community. The address is IRIC@stjohnscollege.co.za. Members of the community are invited to use this address for any questions/comments/submissions for IRIC during its deliberations.

A schedule of meetings of IRIC was agreed as follows:

Day	Date	Time	Venue
Tuesday	24 October	17h30-19h30	Fred England Centre
Tuesday	31 October	17h30-19h30	Fred England Centre
Tuesday	7 November	17h30-19h30	Fred England Centre
Tuesday	14 November	17h30-19h30	Fred England Centre
Tuesday	21 November	17h30-19h30	Fred England Centre
Tuesday	28 November	17h30-19h30	Fred England Centre

The meeting then divided into the two work streams to begin deliberations on their scope of work.