

ST JOHN'S COLLEGE

ROWING COACHES FIXED TERM AND PART TIME 2025/2026

St John's College invites applications for temporary rowing coach positions to support our rowing programme during the upcoming 2025/2026 school season. Ideal candidates will enjoy working with young rowers and want to contribute to a high-performance, values-driven school environment.

We are looking for coaches who are available to work on a part-time basis to assist with training sessions, regattas, camps, and general rowing development of our students and be willing to work flexible hours, including early mornings and weekends

Key Responsibilities

- Support the implementation of the School's physical and technical training programme
- Assist in coaching crews across various age groups and skill levels
- Collaborate with the Head of Rowing and the coaching team to ensure consistency in coaching delivery and athlete development
- Supervise athletes at training, regattas and camps as required
- Maintain equipment standards, including rigging boats and assisting with logistics

Minimum Requirements

- Proven rowing coaching experience (preferably at school, club, or university level)
- Strong technical understanding of rowing and athlete development
- A valid driver's license is preferred and willingness to travel with crews when needed
- First Aid Level 1 (or willingness to obtain it) is an advantage

Behavioural Success factors

- Ethos alignment: Committed to upholding the values, standards, and disciplined culture of St John's College
- Team orientation: Enthusiastic team players with strong communication and organisational skills
- Professional conduct: Demonstrates reliability, integrity, and professionalism in all interactions
- Student engagement: Able to positively engage, motivate, and support the development of young athletes
- Child welfare awareness: Dedicated to student wellbeing, with an understanding of safeguarding principles

Members of staff are expected to demonstrate a commitment to work within the values, Christian ethos and mission of the school.

To apply for this position, please complete this link <u>Job Application - Rowing Coach</u> by no later than Friday, 2 May 2025.

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South Africa For more information visit stjohnscollege.co.za



At St John's College, we are committed to proactive safeguarding and promoting the welfare of all our children. All staff who have access to children will be vetted in accordance with the St John's College safeguarding policy. This policy stipulates that staff are required to undergo all the necessary background checks in keeping with the requirements for safeguarding and child protection in South Africa and all staff perform duties in accordance with our school's HR Policies.

The school reserves the right not to proceed with the filling of the post. The appointment of candidates is at the sole discretion of St John's College, taking into account factors such as St John's College Employment Equity Policy. Applications are welcomed from South African citizens only or persons with a valid work permit. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration. Only short-listed candidates will be contacted. If you have not heard from St John's College within two weeks of the closing date, please assume that you have been unsuccessful in your application

St John's College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.