



ST JOHN'S COLLEGE

FRENCH TEACHER SECOND ADDITIONAL LANGUAGE JANUARY 2026

St John's College is a world-class Anglican School situated on a magnificent campus in Houghton, Johannesburg, offering quality education from Pre-Primary to Post-Matric. The school has an outstanding academic record and an excellent reputation in sport, music, drama, art and debating.

We seek to appoint an experienced and passionate French teacher from January 2026 who demonstrates:

- a love of French and enthusiastically shares his/her passion with students
- excellent content knowledge of French literature and language
- a belief in the potential of each student and sees them as active participants in learning
- an ability to produce high quality assessments and analyse student performance effectively
- a willingness to take on additional responsibilities within the department as required by the Head of French
- effective use of technology to enhance both the classroom learning experience and administrative efficiency
- an ongoing commitment to his or her own professional development and lifelong learning
- a collaborative spirit and the desire to contribute meaningfully to the growth and vision of the department

Minimum requirements

- A Bachelor's Degree with French as a major
- SACE registration
- 5 years' French Second Additional Language teaching experience at Senior Certificate level
- Minimum of 8 years' teaching experience
- Knowledge of and familiarity with the IEB and A Level French curricula would be an advantage

Behavioural Success Factors

- Team and independent work: Ability to work both independently and collaboratively within a team environment
- Professionalism and proactive attitude: Demonstrate initiative and professionalism in all aspects of the role
- Communication skills: Strong written and verbal communication skills are essential for building positive relationships with staff, students, and parents
- Organisation and time management: Capable of planning, prioritising and managing workloads effectively to meet deadlines
- Student-centred approach: Prioritise student development by creating an inclusive, supportive, and stimulating learning environment that encourages curiosity and critical thinking
- Child welfare commitment: Strong dedication to the welfare and wellbeing of children, with knowledge of Safeguarding principles and in line with St John's College's Legacy of Care.

Members of staff are expected to demonstrate a commitment to work within the values, Christian ethos and mission of the school.

To apply for this position, please complete the form using this link [Application Form - College French Teacher](#) by no later than Monday, 25 August 2025.

At St John's College, we are committed to proactive safeguarding and promoting the welfare of all our children. All staff who have access to children will be vetted in accordance with the St John's College safeguarding policy. This policy stipulates that staff are required to undergo all the necessary background checks in keeping with the requirements for safeguarding and child protection in South Africa, and all staff perform duties in accordance with our school's HR Policies.

The school reserves the right not to proceed with the filling of the post. The appointment of candidates is at the sole discretion of St John's College, taking into account factors such as St John's College Employment Equity Policy. Applications are welcomed from South African citizens only or persons with a valid work permit. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration. Only short-listed candidates will be contacted. If you have not heard from St John's College within two weeks of the closing date, please assume that you have been unsuccessful in your application

St John's College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.