



ST JOHN'S COLLEGE

HEAD OF PERCUSSION JANUARY 2026

St John's College is a world-class Anglican School situated on a magnificent campus in Houghton, Johannesburg, offering quality education from Pre-Primary to Post-Matric. The school has an outstanding academic record and an excellent reputation in sport, music, drama, art and debating.

We seek to appoint a Head of Percussion to lead and inspire the percussion programme across the Preparatory School, College, and Sixth Form. The ideal candidate is an accomplished percussionist and teacher with the vision to promote a diverse range of styles, the expertise to prepare students for top-tier examinations, competitions and performances, and the leadership skills to guide a team of peripatetic percussion/drumkit teachers while fostering excellence and creativity in every learner.

Key responsibilities:

- Lead the strategic development and promotion of percussion and drumkit across the Preparatory School, College and Sixth Form
- Teach percussion (including drumkit, orchestral percussion, and African marimba) to students of varying levels, preparing them for ABRSM, Trinity College, Rockschooll, and IEB/CIE practical examinations up to Grade 8+ level
- Deliver music theory classes in the Preparatory School and Music as a Subject in the College and Sixth Form (IEB/CIE syllabus)
- Support and coach percussion sections in school bands and orchestras during weekly rehearsals
- Supervise and mentor peripatetic percussion/drumkit teachers, ensuring high teaching standards and cohesive departmental delivery
- Oversee administrative tasks, including compiling and editing student progress reports and managing examination entries
- Arrange or compose music for choirs and ensembles as required
- Participate in weekly Chapel services, performing percussion and, where applicable, percussion accompaniment
- Contribute to school concerts, festivals, competitions and community engagement initiatives
- Maintain effective relationships with parents, staff, and students, fostering a positive and inspiring learning environment

Requirements

- Relevant tertiary qualification in Music, specialising in percussion performance or a teacher's licentiate or equivalent
- 4 years experience teaching music, specifically percussion
- The following experience will be considered advantageous; teaching IEB and CIE and/or composing/arranging for choirs and ensembles
- SACE registration

Behavioural Success Factors

- Collaborative leadership: Build positive and productive relationships with colleagues, peripatetic teachers and school leadership to achieve shared musical and educational goals
- Cultural versatility: Embrace and integrate a wide range of musical styles and cultural traditions into the percussion programme
- Professional excellence: Uphold high standards of integrity, reliability, and adaptability, modelling best practice in teaching, performance, and communication
- Student-centred approach: Prioritise student development by creating an inclusive, supportive, and stimulating learning environment that encourages curiosity and critical thinking
- Child welfare commitment: Demonstrate a strong dedication to the welfare and well-being of children, with knowledge of safeguarding principles and in line with St John's College's Legacy of Care

Members of staff are expected to demonstrate a commitment to work within the values, Christian ethos and mission of the school.

To apply for this position, please complete the form using this link [Application Form - 2026 Head of Percussion](#) by no later than Wednesday, 20 August 2025.

At St John's College, we are committed to proactive safeguarding and promoting the welfare of all our children. All staff who have access to children will be vetted in accordance with the St John's College safeguarding policy. This policy stipulates that staff are required to undergo all the necessary background checks in keeping with the requirements for safeguarding and child protection in South Africa, and all staff perform duties in accordance with our school's HR Policies.

The school reserves the right not to proceed with the filling of the post. The appointment of candidates is at the sole discretion of St John's College, taking into account factors such as St John's College Employment Equity Policy. Applications are welcomed from South African citizens only or persons with a valid work permit. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration. Only short-listed candidates will be contacted. If you have not heard from St John's College within two weeks of the closing date, please assume that you have been unsuccessful in your application

St John's College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.