



# ST JOHN'S COLLEGE

## MIC: HOCKEY JANUARY 2026

St John's College is a world-class Anglican School situated on a magnificent campus in Houghton, Johannesburg, offering quality education from Pre-Primary to Post-Matric. The school has an outstanding academic record and an excellent reputation in sport, music, drama, art and debating.

St John's College seeks to appoint an experienced and professionally qualified Master in Charge (MIC) of Hockey to lead and manage the College Hockey programme (Grades 8–12) and involvement at Preparatory School Hockey level. The successful candidate will oversee the development, organisation and delivery of Hockey at a competitive level while also contributing to the academic life of the College through teaching responsibilities.

This position requires flexibility, as it involves work on evenings, weekends, and occasionally during school holidays to support fixtures, tournaments and related commitments. We are looking for a leader who can inspire students of varying abilities, actively contribute to the extended Hockey programme, and teach Physical Education and one other subject in the College, preferably Life Sciences or English.

### Main Responsibilities

- Communicate and collaborate regularly with the Hockey Head Coach and Director of Sport
- Manage all Hockey planning, organising and related duties for all fixtures
- Assist the Head Coach with coach appointments and related administration
- Liaise with all stakeholders in running home and away fixtures
- Prepare, submit and manage the Hockey budget
- Assist with the supervision and development of players both on and off the field
- Develop seasonal plans, including goals, ethos, expectations and administrative requirements
- Run pre-season and ongoing training programmes
- Interact positively and constructively with parents and the school community
- Develop and sustain new ideas and initiatives while working cooperatively within a team
- Foster sporting excellence, teamwork, discipline and sportsmanship across all age groups
- Teach Physical Education and one other subject in the College, preferably Life Sciences or English

### Requirements

- Teaching qualification with SACE registration
- At least 5 years' coaching experience at a competitive level in the Secondary School phase
- SAHA Level 2 coaching certification (mandatory)
- SAHA and/or FIH Level 3 coaching qualification will be an advantage
- First Aid qualification

## Behavioural Success Factors

- Leadership: Provide clear direction and inspiration for the College Hockey programme, modelling professionalism, discipline and a commitment to excellence both on and off the field
- Collaboration and teamwork: Work collegially with coaches, staff and parents, fostering a culture of trust, respect and open communication across the Hockey and wider school community.
- Adaptability and resilience: Remain flexible in managing a demanding schedule that includes evenings, weekends and holidays, while responding positively to challenges and changes
- Mentorship and development: Invest in the professional growth of coaches and team managers by providing guidance, feedback and resources to enable them to thrive in their roles.
- Integrity and accountability: Uphold the highest standards of ethics, fairness, and responsibility in decision-making, representing the traditions and Anglican ethos of St John's College.
- Student-centred approach: Prioritise student development by creating an inclusive, supportive, and stimulating learning environment that encourages curiosity and critical thinking
- Child welfare commitment: Demonstrate a strong dedication to the welfare and well-being of children, with knowledge of safeguarding principles and in line with St John's College's Legacy of Care.

Members of staff are expected to demonstrate a commitment to work within the values, Anglican ethos and mission of the school.

To apply for this position, please complete the form using this link [Application Form - MIC: Hockey](#) by no later than Friday, 26 September 2025.

At St John's College, we are committed to proactive safeguarding and promoting the welfare of all our children. All staff who have access to children will be vetted in accordance with the St John's College safeguarding policy. This policy stipulates that staff are required to undergo all the necessary background checks in keeping with the requirements for safeguarding and child protection in South Africa, and all staff perform duties in accordance with our school's HR Policies.

*The school reserves the right not to proceed with the filling of the post. The appointment of candidates is at the sole discretion of St John's College, taking into account factors such as St John's College Employment Equity Policy. Applications are welcomed from South African citizens only or persons with a valid work permit. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration. Only short-listed candidates will be contacted. If you have not heard from St John's College within two weeks of the closing date, please assume that you have been unsuccessful in your application*

*St John's College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.*