



# ST JOHN'S COLLEGE

## GRADE 5 CLASS TEACHER JANUARY 2026

St John's College is a world-class Anglican, African school situated on a magnificent campus in Houghton, Johannesburg, offering quality education from Pre-Primary to Post-Matric. St John's Preparatory forms part of St John's College and caters to students from Grades 3 to 7. The school has an outstanding record in preparing students for College and offers an excellent academic curriculum which is enriched with music, art, drama, sport and technology.

We are looking to appoint a dynamic and experienced Grade 5 class teacher who is passionate about shaping young minds, and where each student feels valued and equipped to thrive. The successful candidate will have the opportunity to deliver outstanding teaching practices and innovative pedagogies in a supportive and collaborative environment. The ideal candidate will play a pivotal role in creating a nurturing atmosphere that meets the diverse educational and developmental needs of every student, fostering their growth and love for learning.

### Main Responsibilities

- Deliver outstanding teaching practices and pedagogies
- Teach the preparatory curriculum creatively, adapting lessons to meet individual student needs and fostering holistic growth
- Deliver high-quality, engaging lessons that cater to diverse abilities
- The ability to teach senior English classes would be advantageous
- Develop and update lesson plans, schemes of work, and assessments to support student progress and curriculum goals
- Set clear learning targets for students, providing timely feedback and adapting plans to facilitate further development
- Create a nurturing learning environment that encourages academic and personal growth
- Prepare accurate progress reports and maintain records, including attendance and assessments
- Attend and contribute to staff meetings, training sessions, and other school activities.
- Engage in extracurricular activities, including sports and after-school clubs
- Liaise effectively with parents or guardians to support student development

### Minimum Requirements

- Undergraduate degree in Education (Intermediate or Senior Phase)
- Minimum of 5 years experience in the classroom
- Have a proven track record in teaching at a Preparatory school level
- SACE registration

### Behavioural Success Factors

- Growth mindset: Actively seeks feedback and is willing to consider alternative perspectives and ideas, uses constructive criticism to improve.
- Proactive attitude: Demonstrates initiative and professionalism in all aspects of the role.
- Communication skills: Strong written and verbal communication skills are essential for building positive relationships with staff, students, and parents.
- Organisation and time management: Capable of planning, prioritising, and managing workloads effectively to meet deadlines.
- Student-centered approach: Prioritise student development by creating an inclusive, supportive, and stimulating learning environment that encourages curiosity and critical thinking
- Child Welfare Commitment: Strong dedication to the welfare and wellbeing of children, with knowledge of safeguarding principles.
- Confidentiality: Ability to handle sensitive information discreetly and maintain confidentiality.

Members of staff are expected to demonstrate a commitment to work within the values, Christian ethos and mission of the school.

To apply for this position, please complete the Application Form using this link [Job Application - Grade 5 Class Teacher](#) by no later than Wednesday, 4 June 2025.

At St John's College, we are committed to proactive safeguarding and promoting the welfare of all our children. All staff who have access to children will be vetted in accordance with the St John's College safeguarding policy. This policy stipulates that staff are required to undergo all the necessary background checks in keeping with the requirements for safeguarding and child protection in South Africa and all staff perform duties in accordance with our school's HR Policies.

*The school reserves the right not to proceed with the filling of the post. The appointment of candidates is at the sole discretion of St John's College, taking into account factors such as St John's College Employment Equity Policy. Applications are welcomed from South African citizens only or persons with a valid work permit. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration. Only short-listed candidates will be contacted. If you have not heard from St John's College within two weeks of the closing date, please assume that you have been unsuccessful in your application*

*St John's College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.*