



# ST JOHN'S COLLEGE

## TEACHER INTERN PROGRAMME COLLEGE LEVEL 2026

St John's College is a world-class Anglican, African school situated on a magnificent campus in Houghton, Johannesburg, offering quality education from Pre-Primary to Post-Matric. The school has an outstanding academic record and an excellent reputation in sport, music, drama, art and debating.

St John's College invites aspiring teachers to apply for our Teacher Intern Programme (Senior and FET Phase), a dynamic opportunity designed to cultivate the next generation of exceptional educators.

### About the Programme:

The St John's College Teacher Intern Programme offers a unique opportunity for students currently enrolled or those who are interested and meet the requirements to apply for a Postgraduate Certificate in Education (PGCE) for the Further Education and Training (FET) Phase. This is an opportunity to gain hands-on teaching experience in a leading independent school environment. This programme is ideal for individuals who are committed to educational excellence and wish to grow both professionally and personally in a values-based, academically rigorous environment.

### What we offer:

- Mentorship and professional development by expert educators
- Real classroom experience across a range of subjects and grades
- Experienced teachers mentor interns, engage in all aspects of school life, and benefit from a rich professional learning community.
- Participation in school events, sports, culture, and extra-mural activities
- Financial assistance with tuition fees and a monthly stipend
- A supportive and inclusive school community

### Minimum requirements:

- Currently studying toward a PGCE qualification (or planning to enrol)
- Proof of Registration
- A strong academic record and a passion for teaching
- A willingness to learn, collaborate, and contribute to the life of the school

## Behavioural Success Factors

- Team and independent work: Ability to work both independently and collaboratively within a team environment.
- Professionalism and proactive attitude: Demonstrates initiative and professionalism in all aspects of the role.
- Communication skills: Strong written and verbal communication skills are essential for building positive relationships with staff, students, and parents
- Organisation and time management: Capable of planning, prioritising, and managing workloads effectively to meet deadlines.
- Student-Centred Approach: Prioritise student development by creating an inclusive, supportive, and stimulating learning environment that encourages curiosity and critical thinking
- Child Welfare Commitment: Strong dedication to the welfare and well-being of children, with knowledge of safeguarding principles and in line with St John's College's Legacy of Care.

Interns are expected to demonstrate a commitment to work within the values, Christian ethos and mission of the school.

To apply for this position, please complete the application using this [2026 Teacher Intern Programme - Application Form](#) by no later than Friday, 25 July 2025.

At St John's College, we are committed to proactive safeguarding and promoting the welfare of all our children. All staff who have access to children will be vetted in accordance with the St John's College safeguarding policy. This policy stipulates that staff are required to undergo all the necessary background checks in keeping with the requirements for safeguarding and child protection in South Africa and all staff perform duties in accordance with our school's HR Policies.

*The school reserves the right not to proceed with the filling of the post. The appointment of candidates is at the sole discretion of St John's College, taking into account factors such as St John's College Employment Equity Policy. Applications are welcomed from South African citizens only or persons with a valid work permit. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration. Only short-listed candidates will be contacted. If you have not heard from St John's College within two weeks of the closing date, please assume that you have been unsuccessful in your application*

*St John's College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.*