



ST JOHN'S COLLEGE

A-Level Economics, IGCSE Level Business Studies and Accounting Teacher

January 2027

St John's College is a world-class Christian, African school situated on a beautiful campus in Houghton, Johannesburg, offering quality education from Pre-Primary to Post-Matric. The school has an outstanding academic record, with candidates entering the IEB and Cambridge A Level examinations.

A teaching opportunity has become available at St John's College as we continue to grow and strengthen our academic offering. The introduction of IGCSE Levels within the Sixth Form (Cambridge) programme marks an exciting new chapter for the College. This reflects growing student demand while complementing our long-standing commitment to educational excellence across both the IEB and Cambridge pathways.

We seek to appoint an individual from January 2027 who demonstrates the following:

- A love of commerce subjects (Economics, Business, and Accounting), and who enthusiastically shares their passion with their students
- A belief in the potential of their students, and who sees them as active participants in learning
- Excellent content knowledge of Economics, Business, and Accounting in the IEB and/or Cambridge (CIE) A Level curriculum
- A commitment to their own lifelong learning
- An ability to produce high-quality assessments and analysis of student performance in line with Cambridge International Education standards
- A willingness to contribute to the department and take on additional responsibilities in consultation with the Executive Headmaster and the Head of Sixth Form

Members of staff are required to model outstanding teaching and contribute fully to the academic, pastoral, co-curricular, and safeguarding life of the College by inspiring student achievement, supporting wellbeing, collaborating with colleagues, and upholding the highest professional standards. Members of staff are expected to demonstrate a commitment to working within the school's values, Anglican ethos, and mission.

The successful candidate will be able to work well within a team. They should be computer literate and make appropriate use of ICT within lessons. They will be someone with a real enthusiasm for these popular subjects who can motivate and challenge our articulate and questioning students. We are looking for a person with vision, drive, and sound judgement.

Minimum requirements:

- A Bachelor's Degree in Economics or a similar degree.
- A PGCE Diploma or equivalent.
- Registered and in good standing with SACE.
- A minimum of 5 years of IEB and/or Cambridge A Level teaching experience.

Advantageous:

- An Honours or Master's degree in Economics.

Behavioural Success Factors

- Data-informed decision-making: Apply excellent data analysis skills to guide academic planning, track performance, and implement targeted interventions.
- Collaboration and Communication: Build strong, productive relationships with staff, students, and stakeholders, fostering a culture of trust, inclusion, and shared responsibility.
- Student-centred approach: Prioritise student development by creating an inclusive, supportive, and stimulating learning environment that encourages curiosity and critical thinking.
- Commitment to Child welfare: A strong dedication to the well-being of children, with knowledge of safeguarding principles and in line with St John's College's Legacy of Care.
- Growth mindset: Actively seeks feedback and is willing to consider alternative perspectives and ideas. Uses constructive criticism to improve.
- Organisation and time management: Capable of planning, prioritising and managing workloads effectively to meet deadlines.

Members of staff are expected to demonstrate a commitment to work within the values, Christian ethos and mission of the school.

To apply for this position, please complete the application form using the following link [A-Level Economics, IGCSE Level Business Studies and Accounting Teacher](#) no later than **17 August 2026**.

At St John's College, we are committed to proactive safeguarding and promoting the welfare of all our children. All staff who have access to children will be vetted in accordance with the St John's College safeguarding policy. This policy stipulates that staff are required to undergo all the necessary background checks in keeping with the requirements for safeguarding and child protection in South Africa and all staff perform duties in accordance with our school's HR Policies.

The school reserves the right not to proceed with the filling of the post. The appointment of candidates is at the sole discretion of St John's College, taking into account factors such as St John's College Employment Equity Policy. Applications are welcomed from South African citizens only or persons with a valid work permit. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration. Only short-listed candidates will be contacted. If you have not heard from St John's College within two weeks of the closing date, please assume that you have been unsuccessful in your application.

St John's College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.