



ST JOHN'S COLLEGE

PRE-PREPARATORY HEAD OF SPORT 2027

St John's College is a world-class Anglican School situated on a magnificent campus in Houghton, Johannesburg, offering quality education from Pre-Primary to Post-Matric. The school has an outstanding academic record and an excellent reputation in sport, music, drama, art and debating.

We are seeking to appoint a Head of Sport to manage and oversee co-curricular sporting provision across the Pre-Preparatory and Bridge Nursery school, overseeing the main areas of sports events, extra-curricular sports provision, facilities and resources and budget management. You will be an ambassador for early years and be able to work with other management colleagues in developing the teaching of exercise, skills, sportsmanship, health, and wellbeing from Grade 0000 to Grade two.

Main Responsibilities

- Plan, develop and deliver learning programmes across the curriculum for the different year groups
- Ensure planned programmes demonstrate progression of gross motor and sports skills and knowledge
- Assess, record and report attainment and progress holistically
- Ensure inclusion of all students in appropriate sports, games and other activities; ensuring that any activities are suitable for the age, physical and emotional maturity, experience and ability of the participants
- Coordinate and support activities with classroom-based colleagues including teachers and teaching assistants
- Plan and organise events i.e. Sports day, interhouse fixtures and external team fixtures
- Support with the coordination of after school clubs programme (extra murals)
- Supervise colleagues, external coaches, volunteers and others in the delivery of sporting activities
- Escort and supervise pupils on sports fixtures and events

Requirements

- A strong academic background, with teaching qualification and sport experience
- Be registered with SACE
- Previous experience coaching and overseeing a sports programme in a school
- Experience with gross motor and other appropriate skills for Grades 0000 to 2
- Experience of leading and managing
- Highly successful teaching/coaching experience over a sustained period with the age group.

- An awareness, understanding and experience of issues relating to safeguarding the health, welfare and safety of students

Behavioural Success Factors

- Growth and adaptability: Embrace feedback, remain open to new ideas and apply innovative early childhood teaching approaches
- Nurturing relationships: Build warm, trusting and respectful connections with children, fostering security and belonging
- Collaboration and communication: Work effectively with colleagues, parents and the school community, communicating clearly, positively and respectfully
- Professional integrity: Demonstrate professionalism, empathy and integrity; serving as a role model and brand ambassador for the School
- Positive classroom culture: Create a joyful, engaging and well-structured environment that inspires curiosity, confidence and creativity
- Student-centred approach: Prioritise student development by creating an inclusive, supportive and stimulating learning environment that encourages curiosity and critical thinking
- Child welfare commitment: Demonstrate a strong dedication to the welfare and well-being of children, with knowledge of Safeguarding principles and in line with St John's College's Legacy of Care

Members of staff are expected to demonstrate a commitment to work within the values, Anglican ethos and mission of the school.

To apply for this position, please complete the Application Form using this link [Click Here to Apply](#) by no later than 02 October 2026.

At St John's College, we are committed to proactive safeguarding and promoting the welfare of all our children. All staff who have access to children will be vetted in accordance with the St John's College safeguarding policy. This policy stipulates that staff are required to undergo all the necessary background checks in keeping with the requirements for safeguarding and child protection in South Africa, and all staff perform duties in accordance with our school's HR Policies.

The school reserves the right not to proceed with the filling of the post. The appointment of candidates is at the sole discretion of St John's College, taking into account factors such as St John's College Employment Equity Policy. Applications are welcomed from South African citizens only or persons with a valid work permit. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration. Only short-listed candidates will be contacted. If you have not heard from St John's College within two weeks of the closing date, please assume that you have been unsuccessful in your application

St John's College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.