



ST JOHN'S COLLEGE

St John's College is an Anglican school, founded in 1898, situated on an historic campus in Houghton, Johannesburg and offering quality education from The Bridge Nursery School to Sixth Form. The school has an outstanding academic record in IEB and the Cambridge A-Level examinations. In addition, St John's College enjoys a fine reputation in Sport, Music, Drama and Debating and offers weekly and termly boarding from Grade 8.

EXECUTIVE HEAD JANUARY 2020

St John's College seeks to fill the position of Executive Head with effect from January 2020. The Executive Head, who reports to the Council of St John's College, has full authority over The Bridge Nursery School, the Pre-Preparatory, Preparatory, College and Sixth Form (Cambridge AS and A Levels). This is an exciting opportunity for a forward-thinking educationalist and leader who will continue to innovate whilst enriching the ethos and values of a high performing school. Candidates should have a track record of highly successful leadership experience, developed as either a Head or a Deputy, and the warmth and passion for learning to inspire students, staff and parents alike. The next Head will be a naturally collaborative leader, willing to fully embrace his or her role as the Executive Head and the unique opportunities this presents to contribute to the development of the St John's College strategy in the world of education and beyond.

Skills and Knowledge Requirements

- Exceptional knowledge and demonstrable success in all aspects of school leadership.
- Outstanding people leadership skills, with a willingness to delegate meaningfully and an instinctive understanding of how to create the conditions in which others can grow, develop and succeed.
- A clear grasp of the role of Head as a Chief Executive, with the proven ability to devise and implement strategy, prioritise effectively and hold the many different elements of the job in balance.
- A demonstrable commitment to transformation and the ability to relate to parents, students and stakeholders of the school from a wide variety of cultural backgrounds.
- First-class communication skills, with the manner, gravitas and personal authority to act as a compelling ambassador of St John's College.
- Strong interpersonal skills with the ability to inspire the whole school community in the pursuit of excellence.
- An intellectual enthusiasm for wider educational developments, particularly in relation to developments in technology supporting academic outcomes and effective teaching and learning.

Experience & Education Requirements:

- Bachelor's degree in relevant field, PGCE
- Masters degree preferable
- At least 10 years' experience as a teacher
- At least 5 additional years' experience in a management role
- Demonstrable track record of successful leadership across both academic and commercial aspects of schools
- Deep understanding, gained through direct experience of the challenges and demands of leadership in a boys school environment.
- Demonstrable experience of developing and leading high performing teams
- The academic and intellectual credentials to command the respect of the whole school community

Interested candidates should submit a letter of motivation including a detailed CV and three contactable references to paulc@stthomas.co.za by 14 December 2018.

A candidate brief can be downloaded from www.stjohnscollege.co.za/vacancies

The school reserves the right not to proceed with the filling of the post. The appointment of candidates is at the sole discretion of St John's College, taking into account factors such as St John's College Employment Equity Policy. Applications are welcomed from South African citizens only or persons with a valid work permit. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration. Only short-listed candidates will be contacted. If you have not heard from St John's College within two weeks of the closing date, please assume that you have been unsuccessful in your application.

