



# ST JOHN'S COLLEGE

## School Psychologist - College

March 2024

St John's College is a world-class Christian, African school situated on a magnificent campus in Houghton, Johannesburg, offering quality education from Pre-Primary to Post-Matric. The school has an outstanding academic record, entering candidates for the IEB and Cambridge A Level examinations.

We are looking for an experienced school psychologist to join our team of psychologists who can build rapport with adolescent youth, have outstanding judgment and boundaries, excellent communication skills, and thrive in a fast-paced and youth-focused environment.

### Responsibilities

- Provide counselling services to learners in the College as part of a counselling team
- Conduct student observations and/or Functional Behaviour Analysis for learners who have behavioural issues
- Assist in coordinating events that support and train families with learners identified as at-risk
- Assist in interpreting information and recommendations from psycho-educational evaluations, including cognitive and academic achievement testing
- Collaborate with the College pastoral team, teacher(s) and other relevant staff in developing behaviour plans for identified/referred students
- Collaborate with the College leadership team in overall parent communication concerning all students, including at-risk learners or students receiving counselling services
- Maintain case history records and prepare reports where appropriate
- Assist with crisis management for students in need of this support
- Engage with the school-based support team to ensure students progress through the proper supports and interventions.

### Your skills and competencies as an effective psychologist should include:

- Ability to use psychological models and practices to enhance the learning, cognitive and emotional skills of the students to prepare them for adult life
- Individual clinical assessments and treatment for some students
- Providing consultation, support or guidance to the academic team with regard to students in their care
- Strong interpersonal skills and the ability to build relationships with a wide range of people, including students, colleagues and parents
- A strong sense of ownership and professional accountability, with an understanding of when to consult and act within professional ethical codes and HPCSA Scope of Practice.
- Knowledge of relevant laws pertaining to engagements with children and adolescents
- Excellent judgement in managing sensitive and complex situations with clarity and care
- Demonstrating an ongoing commitment to their professional development
- Effective time management and organisation
- A positive attitude and approach to change and development

### Minimum requirements:

- Relevant Masters Degree in Clinical, Educational or Counselling Psychology

- Two years of relevant experience
- HPCSA registration as a Psychologist

Desirable attributes:

- Experience in a similar position

This is an employment equity position.

Additionally, we are interested in other skills and experience that candidates may have and in their ability to make a wider contribution to school life. Members of staff are expected to support the Christian ethos of the school.

Please apply for this position via the following link <https://forms.gle/2M3h2KAmCq6XrZBn6> and include a letter of motivation, a full Curriculum Vitae and proof of HPCSA registration by 10 February 2024.

*The appointment of candidates is at the sole discretion of St John's College, taking into account factors such as St John's College Employment Equity Policy. Applications are welcomed from South African citizens. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration. Only short-listed candidates will be contacted.*